



BOARD OF TRUSTEES
April 21, 2026
6:30 PM

Leeper Center, 3800 Wilson Avenue, Wellington, CO

Special Meeting Agenda with Work Session to follow

The Zoom information below is for online viewing and listening only.

Please click the link below to join the webinar:

<https://us06web.zoom.us/j/84871162393?pwd=UkVaaDE4RmhJaERnallEK1hvNHJ5Zz09>

Or One tap mobile :

US: +17207072699,,84871162393# or +17193594580,84871162393#

Webinar ID: 848 7116 2393

Passcode: 726078

A. CALL TO ORDER

1. Pledge of Allegiance
2. Roll Call
3. Amendments to Agenda
4. Conflict of Interest

B. COMMUNITY PARTICIPATION

1. Public Comment

C. PRESENTATION

1. Outgoing Board Member Appreciation
 - Presentation: Calar, Chaussee, Mayor
2. Incoming Trustee Oaths
 - Presentation: Hannah Hill, Town Clerk

D. ACTION ITEMS

1. Roll Call

2. Interview and Appointment to Vacant Trustee Seat
Applications received will be attached to the packet item prior to the Board meeting, after the due date of April 17, 2026.
3. Appointment of Mayor Pro Tempore
4. Resolution No. 12-2026: A Resolution Appointing Officers and Municipal Judge Until 2028 Election
 - Presentation: Patti Garcia, Town Administrator

E. REPORTS

1. Town Attorney
2. Town Administrator
3. Board Reports

F. ADJOURN

G. WORK SESSION

1. Board Orientation (Orientation Packet Items to be Presented to Trustees)
 - Presentation: Patti Garcia, Town Administrator
2. Board Communication
 - Presentation: Karl Kumli, Town Attorney

The Town of Wellington will make reasonable accommodations for access to Town services, programs, and activities and special communication arrangements. Individuals needing special accommodation may request assistance by contacting at Town Hall or at 970-568-3380 ext. 110 at least 24 hours in advance.



Board of Trustees Meeting

Date: April 21, 2026
Subject: Interview and Appointment to Vacant Trustee Seat
Applications received will be attached to the packet item prior to the Board meeting, after the due date of April 17, 2026.

BACKGROUND / DISCUSSION

At the April 7, 2026 Election, Trustee Rebekka Dailey was elected to the Mayor seat. At the time of being sworn into the Mayor seat, the currently held Trustee seat will be vacated. Wellington Municipal Code Article 2, Section 2-2-10 notes the Board of Trustees may select and appoint, from among the duly qualified electors of the Town, a suitable person to fill the vacancy. This person appointed will fulfill the remaining term, and have a term end date of April 2028.

Should the Board of Trustees choose not to appoint, the vacancy will require a Special Election to fulfill the term.

STAFF RECOMMENDATION

Staff requests that the Board of Trustees move to appoint an individual from the applications received, or direct staff bring a resolution back to the Board of Trustees to call for a Special Election to fill the vacant seat.

ATTACHMENTS

1. 2026-04-14 Board of Trustees Vacancy Application - Carol Sofia Moore_Redacted
2. 2026-04-15 Board of Trustees Vacancy Application - Troy Spraker_Redacted



Town of Wellington Board of Trustees
Application for Town Council Position
(please type or use black ink)

Qualifications for Municipal Office

- Must be eighteen (18) years of age or older on or before the date of appointment.
- Candidate must reside in the municipality in which he or she is to represent for a period of at least twelve consecutive months immediately preceding the date of appointment.
- Candidate must be a registered elector.

Applications are due to the Town Clerk, Hannah Hill, no later than 5 p.m. on April 17, 2026.
Return to Town Hall at 8225 Third Street or email HillHa@WellingtonColorado.gov

Name: Carol Sofia Moore.

Mailing Address: [REDACTED]

Physical Address: [REDACTED]

E-Mail Address: [REDACTED]

Phone Number: [REDACTED]

Length of Wellington Residency: 10 years

Occupation & Employer: self-employed.

Education: highschool: The international school of Azerbaijan
University: CSU: Political science & international Development

Professional/Community Activities: Secretary: Board of Directors →
Main Street Program.

Rate Advisory Group member.
Mainstreet Market committee

1. Have you ever been employed by the Town of Wellington? _____ Yes No
If yes, please give the position and date: _____

2. Do you have any friends or family employed by the Town of Wellington? Yes
_____ No

If yes, please give the name and relationship.

Rebecca, Caitlin, Kristen, Nic. I consider them all working relationships, but I feel I could call them all friends 😊.

3. Describe why you're interested in serving on the Board of Trustees:

It feels like a natural next step from having served as a board member for the mainstreet program. I love Wellington and feel like representation is important. I have a small business and can offer a unique perspective.

4. Are you presently serving on a Town board or commission? If so, which one(s)?

Secretary - Board of Directors - Mainstreet Program.

5. What specific skills, experience, or perspectives would you bring to the Board?

my education, life experience abroad, and experience in previous boards, as well as owning a local business makes me uniquely qualified to serve ~~as~~ as a trustee. I would also be a bilingual trustee!!

6. What would you like the Town to accomplish most in the next two years?

stabilizing the water rates, successfully carrying the cremland

construction project into completion, to make Wellington's
Main Street a thriving hub for businesses.

7. What have you done to familiarize yourself with any ordinances or master plans relating to the Town?

Fortunately, the town website is an absolute wealth of information!
Furthermore, attending informative C3 meetings, participating in
groups and most importantly, asking questions.

8. Please explain several items or initiatives that you'd like to see the Town accomplish during your appointed term.

I'd love to see Wellington have a reliable source of news.
With it I'd like to see education series pertinent to Wellington's
specific problems. I'd also like to see the cultural pieces of
Wellington celebrated through murals, events, a beautiful downtown,
& push forward the study towards a community center.

9. How would you deal with an irate, disgruntled citizen who may call or approach you about an unpopular board decision or a complaint about town services?

Acknowledging a person's complaint is important. People deserve
to be heard. If we can engage in a respectful, productive conversation
it would be ideal. Understanding other's perspectives and encouraging
they also understand board decisions can create bridges of
trust for future decisions.

10. What is your vision for the Town of Wellington?

A beautiful, thriving, kind, compassionate community.
A strong financial portfolio. Maintaining the charm of a small
town, while fostering sustainable economic growth.

11. Anything else you'd like the Board to know about you:

I look forward to working with all of you ✓.

APPLICANT STATEMENT:

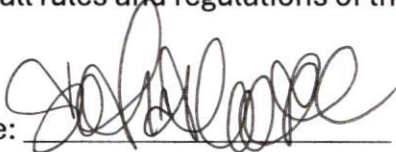
Are you over 18 years of age? Yes No

Are you a US Citizen and a registered voter in the Town of Wellington? Yes No

I certify that the statements given are true and complete to the best of my knowledge.

In the event of appointment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I also understand that I am required to abide by all rules and regulations of the Town of Wellington.

Signature: _____



Date: _____

April 13th 2020



Town of Wellington Board of Trustees
Application for Town Council Position

Qualifications for Municipal Office

- Must be eighteen (18) years of age or older on or before the date of appointment.
- Candidate must reside in the municipality in which he or she is to represent for a period of at least twelve consecutive months immediately preceding the date of appointment.
- Candidate must be a registered elector.

Applications are due to the Town Clerk, Hannah Hill, no later than 5 p.m. on April 17, 2026.
Return to Town Hall at 8225 Third Street or email HillHa@WellingtonColorado.gov

Name: Troy Spraker

Mailing Address: [REDACTED]

Physical Address: Same as above

E-Mail Address: [REDACTED]

Phone Number: [REDACTED]

Length of Wellington Residency: 20+ years

Occupation & Employer: Civil Engineer with 26+ Years of Experience
Currently Employed at Lamp Rynearson

Education: Colorado State University 1999 Graduate
Bachelor of Science

Professional/Community Activities: Professional Engineer (CO, WY, TX, UT)
Colorado Municipal League Member
Certified Floodplain Manager
ENV-SP Certificate
Colorado Solar & Storage Association Member

1. Have you ever been employed by the Town of Wellington? No
If yes, please give the position and date: n/a
2. Do you have any friends or family employed by the Town of Wellington? No
If yes, please give the name and relationship.

3. Describe why you're interested in serving on the Board of Trustees:

I am interested in serving on the Board of Trustees because it provides an opportunity to give back to the Town of Wellington in a meaningful way. With my background and experience, I believe I can contribute thoughtful insight to community decisions. I'm also eager to become more active in shaping Wellington's future as a resident.

4. Are you presently serving on a Town board or commission? If so, which one(s)?
No.

5. What specific skills, experience, or perspectives would you bring to the Board?

I bring over 26 years of experience as a licensed civil engineer, with a strong background in both municipal and private sector land entitlement and development projects. I am currently licensed in Colorado, Texas, Wyoming, and Utah.

My experience includes serving as a floodplain manager and development review engineer for the City of Dacono, as well as an on-call engineer for the Town of Berthoud. Previously, I served as Town Engineer and floodplain manager for the Town of Milliken and as a Development Review Engineer for the City of Greeley.

This combination of public and private sector experience provides me with a well-rounded perspective on development, infrastructure, and community planning, allowing me to contribute informed, balanced decision-making to the Board.

6. What would you like the Town to accomplish most in the next two years?

Over the next two years, I would like to see Wellington transition to a Home Rule City, providing greater local control over decision-making. I also hope to see the successful completion of the Cleveland Avenue project, as it is a key investment in the Town's infrastructure and connectivity. Additionally, I believe it is important to continue encouraging strong citizen participation in community discussions and activities to ensure decisions reflect the needs and values of residents.

7. What have you done to familiarize yourself with any ordinances or master plans relating to the Town?

I have taken time to review several of Wellington's master plans and have had discussions with Town staff to better understand current priorities and processes. I've also engaged in conversations with neighbors, particularly around topics such as the Stormwater Impact Fee, to better understand community questions and perspectives.

Through my professional background, I am very familiar with community master planning, state statutes, and the distinctions of Home Rule municipalities. I also have experience working within formal public meeting structures, including familiarity with Robert's Rules of Order, and have presented projects to Planning Commissions, Town Boards, City Councils, and Parks & Trails Boards.

8. Please explain several items or initiatives that you'd like to see the Town accomplish during your appointed term.

During my term, I would like to work closely with planning staff to better understand and help guide Wellington's future growth. Collaboration will be key to ensuring development aligns with the Town's long-term vision.

I also want to help foster an environment where residents feel comfortable sharing concerns and participating in open, productive discussions. Encouraging strong community engagement is essential to good decision-making.

From a technical standpoint, I would like to see the Town's Standard Design Criteria and construction standards—last updated in 2017—reviewed and updated to reflect current best practices.

Finally, I look forward to contributing to thoughtful land development decisions while supporting continued enhancements to parks, trails, and outdoor amenities that improve quality of life for residents.

9. How would you deal with an irate, disgruntled citizen who may call or approach you about an unpopular board decision or a complaint about town services?

I would begin by listening respectfully and allowing the citizen to express their concerns. My goal would be to guide the interaction toward a productive conversation by asking questions, gathering information, and understanding the root of the issue.

When responding, I would focus on providing clear, factual information rather than reacting emotionally. Even when a concern involves frustration or disagreement, it is important to remain professional, respectful, and solutions-oriented.

If additional action or follow-up is needed, I believe it is critical to follow through and ensure the individual feels heard and taken seriously.

10. What is your vision for the Town of Wellington?

My vision for the Town of Wellington is to be a vibrant, welcoming community where residents feel valued and comfortable engaging with local decision-makers.

I believe Wellington should be a safe and inclusive place where people from all walks of life can enjoy living and feel proud to call home—where families want to gather, visit local restaurants, and participate in community activities.

I also envision a thriving downtown that serves as a destination, drawing people in and creating a strong sense of place for both residents and visitors.

11. Anything else you'd like the Board to know about you:

I welcome the opportunity to discuss my application in more detail and answer any questions you may have. Please feel free to contact me at your convenience.

APPLICANT STATEMENT:

Are you over 18 years of age? _____ Yes _____

Are you a US Citizen and a registered voter in the Town of Wellington? _____ Yes _____

I certify that the statements given are true and complete to the best of my knowledge.

In the event of appointment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I also understand that I am required to abide by all rules and regulations of the Town of Wellington.

Signature:  _____

Date: 4/15/2026



Board of Trustees Meeting

Date: April 21, 2026
Subject: Appointment of Mayor Pro Tempore

BACKGROUND / DISCUSSION

Wellington Municipal Code Article 2, Section 2-2-30 directs the Board of Trustees to choose one of the Trustees as Mayor Pro Tem. In the absence of the Mayor from any meeting of the Board of Trustees, during the absence of the Mayor from the Town or during the inability of the Mayor to act, the Mayor Pro Tem shall perform the duties of the Mayor.

STAFF RECOMMENDATION

The Board of Trustees shall nominate one or more individuals to be appointed to the Mayor Pro Tem role. The Town Clerk shall hand out ballots and conduct a secret ballot vote.

ATTACHMENTS

None



Board of Trustees Meeting

Date: April 21, 2026

Subject: Resolution No. 12-2026: A Resolution Appointing Officers and Municipal Judge until the 2028 Election

- **Presentation: Patti Garcia, Town Administrator**

EXECUTIVE SUMMARY

Chapter 2 of the Wellington Municipal Code requires the Board of Trustees appoint officers: Town Administrator, Town Clerk, Town Treasurer, Town Attorney and Municipal Judge.

BACKGROUND / DISCUSSION

Chapter 2, Articles 3 and 4 of the Wellington Municipal Code provide the framework for appointment of officers. Appointments are to be made by the Board of Trustees first regular meeting after each biennial election. The Board of Trustees April 7, 2026 election was certified on April 17, 2026 and in order to meet the requirements of the Town Code, the appointments have been included on the April 21, 2026 agenda for consideration.

CONNECTION WITH ADOPTED MASTER PLANS

Ensure Strong Town Operations

FISCAL IMPLICATIONS

N/A

STAFF RECOMMENDATION

Staff has identified the following options for Trustee consideration:

1. Approve Resolution No. 12-2026 - A Resolution Appointing Officers and Municipal Judge Until the 2028 Election
2. Approve Resolution No. 12-2026 with amendments as the Board of Trustees deems appropriate
3. Postpone consideration of Resolution No. 12-2026 to a specific date and time and provide staff direction regarding additional information or amendments
4. Vote to deny Resolution No. 12-2026

MOTION RECOMMENDATION

Option 1) I move to approve Resolution No. 12-2026, Appointing Officers and Municipal Judge Until the 2028 Election

Option 2A) I move to Amend Resolution No. 12-2026 (insert desired amendment)

Option 2B) I move to approve Resolution No. 12-2026 as amended

Option 3) I move to postpone Resolution No. 12-2026 until (insert meeting date)

Option 4) I move to deny Resolution No. 12-2026

ATTACHMENTS

1. Resolution No. 12-2026

TOWN OF WELLINGTON
RESOLUTION NO. 12-2026

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF WELLINGTON
APPOINTING OFFICERS AND MUNICIPAL JUDGE UNTIL THE 2028 ELECTION

WHEREAS, the Board of Trustees of the Town of Wellington, Colorado (the “Board”) has adopted and reenacted the Wellington Municipal Code; and

WHEREAS, Section 2 of the Code provides for appointment of officers, including, as set for in Section 2-3-10, the Town Administrator, Town Clerk, Town Attorney, Town Treasurer and Municipal Judge; and

WHEREAS, the Code at Section 2-3-20 provides that the Board shall appoint the Town Administrator; and

WHEREAS, Section 2-3-25 provides the Board shall appoint a Town Clerk; and

WHEREAS, Section 2-3-30 provides the Board shall appoint a Town Treasurer; and

WHEREAS, Section 2-3-40 provides that the Board shall appoint a Town Attorney; and

WHEREAS, Section 2-4-30 provides that the Board shall appoint a Municipal Judge for a term of not less than two (2) years and may appoint such additional municipal judges or assistant judges as may be necessary; and

WHEREAS, the Municipal Judge is to appoint the Municipal Court Clerk pursuant to Town Code at Section 2-4-70 and C.R.S. 13-10-108.

NOW, THEREFORE, be it resolved by the Board of Trustees for the Town of Wellington, Colorado, as follows:

1. The Board appoints the following persons to serve as officers of the Town:

Town Administrator	Patti Garcia
Town Treasurer	Nic Redavid
Town Clerk	Hannah Hill
Town Attorney	Karl Kumli
Municipal Judge	Teresa Ablao
Assistant Judge	Sara Stieben

The Board confirms the following appointment by the Municipal Judge:

Municipal Court Clerk (appointed by Municipal Judge)	Angela Keough
--	---------------

2. The oaths of office shall be administered by the Town Clerk in Written form.

Upon motion duly made, seconded and carried, the foregoing Resolution was adopted this 21st day of April 2026.

TOWN OF WELLINGTON, COLORADO

By: _____
Rebekka Dailey, Mayor

ATTEST:

Hannah Hill, Town Clerk